



TABLA DE SUELDOS LEY Nº 18.834 PARA FUNCIONARIOS CON ASIGNACION DE FORTALECIMIENTO (UNIDAD MONETARIA PESOS CHILENOS)
DICIEMBRE 2016 A NOVIEMBRE 2017

GRADO	SUELDO BASE	DECRETO LEY Nº 3.501	SUB-TOT IMPONIBLE DESAHUC.	ASIG. PROF. ART. 19 LEY Nº 19.185	ASIG. SUSTIT. ART. 18 LEY Nº 19.185	RESPONS. SUPERIOR 40%	LEY Nº 18.566 ART. 3	LEY Nº 18.675 ART. 10	TOTAL HABER C/ASIG.FORT. Nº 3.500	LEY Nº 18.675 ART. 11	TOTAL HABER DL Nº 3.501	VALOR DE HORA EXTRAORDINARIA VIGENTE A CONTAR DE 01/12/2016		
												100%	125%	150%
												1	2	3
AUTORIDADES DE GOBIERNO Y JEFES SUPERIORES DE SERVICIO														
A	680,457	88,800	769,257	544,367	1,627,431	0	119,567	174,492	3,235,114	73,373	3,308,487	15,011.87	18,764.84	22,517.81
B	666,596	86,991	753,587	533,280	1,597,370	0	117,297	176,604	3,178,138	74,233	3,252,371	14,722.35	18,402.94	22,083.53
C	641,251	83,683	724,934	513,003	1,592,856	0	116,941	180,468	3,128,202	75,824	3,204,026	14,458.47	18,073.09	21,687.71
1A	639,197	83,415	722,612	511,360	1,189,689	255,679	83,672	180,795	2,943,807	74,059	3,017,866	12,317.08	15,396.35	18,475.62
1B	673,204	87,853	761,057	538,367	1,253,817	269,282	90,950	196,284	3,109,957	80,399	3,190,356	12,976.78	16,220.98	19,465.17
1C	660,033	86,134	746,167	528,028	1,230,106	264,013	91,981	198,288	3,058,583	81,229	3,139,812	12,727.19	15,908.99	19,090.79
02	647,083	84,444	731,527	517,666	1,206,791	258,833	93,015	200,270	3,371,139	82,024	3,090,126	12,481.79	15,602.24	18,722.69
03	610,489	79,669	690,158	488,395	1,140,928	244,196	95,918	205,849	3,213,845	84,326	2,949,770	11,788.48	14,735.60	17,682.72
04	575,948	75,161	651,109	460,755	1,078,753	230,379	98,642	211,121	3,065,343	86,493	2,817,252	11,133.98	13,917.48	16,700.97
05	543,367	70,909	614,276	459,262	1,020,107	0	106,330	216,097	2,718,346	88,516	2,504,588	10,645.98	13,307.48	15,968.97
CARGOS DIRECTIVOS QUE PERCIBEN ASIGNACION PROFESIONAL														
1C	660,033	86,134	746,167	528,028	1,301,485	264,013	91,981	198,288	3,129,962	81,229	3,211,191	13,102.87	16,378.59	19,654.31
02	647,083	84,444	731,527	517,666	1,206,270	258,833	93,015	200,270	3,370,566	82,024	3,089,605	12,479.05	15,598.81	18,718.58
03	610,489	79,669	690,158	488,395	1,139,886	244,196	95,918	205,849	3,212,699	84,326	2,948,728	11,783.00	14,728.75	17,674.50
04	575,948	75,161	651,109	460,755	1,077,185	230,379	98,642	211,121	3,063,618	86,493	2,815,684	11,125.73	13,907.16	16,688.60
05	543,367	70,909	614,276	459,262	1,059,726	0	102,662	219,484	2,761,646	88,323	2,543,733	10,854.50	13,568.13	16,281.75
06	512,570	66,890	579,460	410,052	915,934	0	96,824	232,426	2,518,552	89,766	2,324,462	9,676.61	12,095.76	14,514.92
07	472,463	61,656	534,119	374,159	841,135	0	82,330	199,710	2,300,229	75,251	2,106,704	8,882.93	11,103.66	13,324.40
08	437,431	57,085	494,516	335,578	755,914	0	76,213	184,915	2,100,028	69,681	1,916,817	8,046.96	10,058.70	12,070.44
09	404,988	52,851	457,839	303,683	685,413	0	67,993	164,908	1,919,244	62,152	1,741,988	7,337.28	9,171.60	11,005.92
10	375,015	48,939	423,954	274,823	626,509	0	62,950	152,708	1,768,579	57,547	1,598,491	6,717.62	8,397.03	10,076.43
11	347,260	45,317	392,577	248,712	575,262	0	58,298	141,409	1,633,381	53,284	1,469,542	6,164.39	7,705.49	9,246.59
12	321,535	41,960	363,495	225,077	528,253	0	53,973	130,927	1,509,212	49,344	1,351,069	5,657.18	7,071.48	8,485.77
13	297,708	38,851	336,559	202,146	489,988	0	45,718	110,888	1,384,283	41,792	1,227,091	5,209.69	6,512.11	7,814.54
14	275,611	35,967	311,578	181,462	449,997	0	42,327	102,664	1,278,735	38,695	1,126,723	4,774.05	5,967.56	7,161.08
15	255,214	33,305	288,519	162,887	413,302	0	39,163	95,063	1,182,074	35,815	1,034,749	4,375.81	5,469.76	6,563.72
16	236,262	30,832	267,094	146,220	379,617	0	36,274	88,008	1,093,423	33,171	950,384	4,011.05	5,013.81	6,016.58
17	218,769	28,549	247,318	131,260	348,711	0	33,599	81,493	1,012,255	30,721	873,102	3,677.58	4,596.98	5,516.37
CARGOS DIRECTIVOS QUE NO PERCIBEN ASIGNACION PROFESIONAL														
02	647,083	84,444	731,527	0	803,825	258,833	68,198	165,415	2,272,889	62,339	2,090,137	7,636.36	9,545.45	11,454.54
03	610,489	79,669	690,158	0	795,576	244,196	64,358	156,071	2,190,966	58,797	2,009,156	7,400.34	9,250.43	11,100.51
04	575,948	75,161	651,109	0	787,391	230,379	60,695	147,221	2,113,129	55,492	1,932,287	7,175.47	8,969.34	10,763.21
05	543,367	70,909	614,276	0	779,286	0	54,812	132,948	1,813,587	50,105	1,631,427	6,961.33	8,701.66	10,442.00
06	512,570	66,890	579,460	0	726,275	0	51,700	125,416	1,706,736	47,271	1,530,122	6,520.24	8,150.30	9,780.36
07	472,463	61,656	534,119	0	672,007	0	47,653	115,601	1,583,827	43,567	1,412,947	6,023.53	7,529.41	9,035.30
08	437,431	57,085	494,516	0	624,544	0	44,123	107,037	1,476,418	40,343	1,310,563	5,589.34	6,986.68	8,384.01
09	404,988	52,851	457,839	0	582,082	0	33,536	81,345	1,353,509	30,657	1,185,459	5,195.11	6,493.89	7,792.67
10	375,015	48,939	423,954	0	530,317	0	31,049	75,322	1,251,175	28,387	1,089,029	4,764.91	5,956.14	7,147.37
11	347,260	45,317	392,577	0	484,406	0	28,762	69,761	1,158,673	26,272	1,001,778	4,377.19	5,471.49	6,565.79
12	321,535	41,960	363,495	0	436,303	0	27,646	68,798	1,072,026	25,927	922,169	3,988.62	4,985.78	5,982.93
13	297,708	38,851	336,559	0	414,290	0	25,677	64,018	1,011,744	24,135	864,679	3,747.36	4,684.20	5,621.04
14	275,611	35,967	311,578	0	396,116	0	24,509	61,214	960,590	23,072	816,489	3,535.41	4,419.26	5,303.12
15	255,214	33,305	288,519	0	371,219	0	22,818	57,102	902,301	21,534	761,192	3,297.02	4,121.28	4,945.53
16	236,262	30,832	267,094	0	346,115	0	21,116	52,932	845,495	19,930	707,187	3,065.14	3,831.43	4,597.71
17	218,769	28,549	247,318	0	324,951	0	19,659	49,408	795,708	18,621	659,957	2,861.68	3,577.10	4,292.52



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												100%	125%	150%
1	2	3	4	5	6	7	8	9		11	12	13	14	15
CARGOS PROFESIONALES														
05	543,367	70,909	614,276	459,262	931,227	0	98,975	223,171	2,620,297	88,105	2,415,016	10,178.19	12,722.74	15,267.29
06	512,570	66,890	579,460	410,052	871,143	0	93,368	235,898	2,469,298	89,539	2,279,460	9,440.87	11,801.09	14,161.31
07	472,463	61,656	534,119	374,159	828,323	0	79,305	192,378	2,275,779	72,485	2,080,769	8,815.50	11,019.38	13,223.25
08	437,431	57,085	494,516	335,578	747,704	0	73,419	178,121	2,081,409	67,117	1,896,455	8,003.75	10,004.69	12,005.63
09	404,988	52,851	457,839	303,683	686,418	0	67,993	164,908	1,920,350	62,152	1,742,993	7,342.57	9,178.21	11,013.86
10	375,015	48,939	423,954	274,823	627,406	0	62,950	152,708	1,769,565	57,547	1,599,388	6,722.34	8,402.93	10,083.51
11	347,260	45,317	392,577	248,712	576,049	0	58,298	141,409	1,634,247	53,284	1,470,329	6,168.53	7,710.66	9,252.80
12	321,535	41,960	363,495	225,077	528,924	0	53,973	130,927	1,509,950	49,344	1,351,740	5,660.72	7,075.90	8,491.08
13	297,708	38,851	336,559	202,146	490,546	0	45,718	110,888	1,384,897	41,792	1,227,649	5,212.63	6,515.79	7,818.95
14	275,611	35,967	311,578	181,462	450,442	0	42,327	102,664	1,279,225	38,695	1,127,168	4,776.39	5,970.49	7,164.59
15	255,214	33,305	288,519	162,887	413,635	0	39,163	95,063	1,182,441	35,815	1,035,082	4,377.56	5,471.95	6,566.34
16	236,262	30,832	267,094	146,220	379,841	0	36,274	88,008	1,093,669	33,171	950,608	4,012.23	5,015.29	6,018.35
17	218,769	28,549	247,318	131,260	348,825	0	33,599	81,493	1,012,380	30,721	873,216	3,678.18	4,597.73	5,517.27
18	202,570	26,435	229,005	114,677	347,020	0	21,999	55,073	934,201	20,768	788,542	3,496.14	4,370.18	5,244.21
19	189,322	24,707	214,029	91,013	325,244	0	21,307	53,397	865,548	20,133	725,123	3,187.26	3,984.08	4,780.89
20	176,945	23,091	200,036	72,236	303,814	0	20,015	50,293	801,694	18,949	665,343	2,910.50	3,638.13	4,365.75
21	165,353	21,579	186,932	57,330	283,865	0	18,815	47,355	744,952	17,855	612,152	2,666.04	3,332.55	3,999.06
22	154,548	20,169	174,717	45,495	265,289	0	17,759	44,799	694,592	16,876	564,935	2,449.12	3,061.40	3,673.68
23	144,436	18,849	163,285	36,110	247,984	0	16,692	42,256	649,180	15,923	522,250	2,255.42	2,819.28	3,383.13
CARGOS NO PROFESIONALES TECNICOS - ADMINISTRATIVOS - AUXILIARES														
05	543,367	70,909	614,276	0	0	0	23,825	57,804	695,905	21,777	717,682	2,859.83	3,574.79	4,289.75
06	512,570	66,890	579,460	0	0	0	22,674	54,994	657,128	20,726	677,854	2,697.74	3,372.18	4,046.61
07	472,463	61,656	534,119	0	0	0	21,153	51,331	606,603	19,331	625,934	2,486.65	3,108.31	3,729.98
08	437,431	57,085	494,516	0	0	0	19,841	48,135	562,492	18,148	580,640	2,302.27	2,877.84	3,453.41
09	404,988	52,851	457,839	0	298,004	0	18,620	45,170	819,673	17,021	836,694	3,700.17	4,625.21	5,550.26
10	375,015	48,939	423,954	0	293,174	0	17,505	42,423	777,056	16,004	793,060	3,516.78	4,395.98	5,275.17
11	347,260	45,317	392,577	0	286,780	0	16,175	39,233	734,765	14,797	749,562	3,337.05	4,171.31	5,005.58
12	321,535	41,960	363,495	0	280,555	0	16,005	40,551	860,815	15,273	875,879	3,168.89	3,961.11	4,753.34
13	297,708	38,851	336,559	0	275,086	0	14,907	37,918	821,749	14,280	836,029	3,014.71	3,768.39	4,522.07
14	275,611	35,967	311,578	0	269,489	0	13,421	34,317	783,315	12,944	796,259	2,868.95	3,586.19	4,303.43
15	255,214	33,305	288,519	0	260,245	0	13,584	34,716	748,610	13,082	761,692	2,712.94	3,391.18	4,069.41
16	236,262	30,832	267,094	0	247,285	0	12,564	32,215	707,513	12,129	719,642	2,544.98	3,181.23	3,817.47
17	218,769	28,549	247,318	0	243,197	0	11,714	30,155	678,581	11,366	689,947	2,431.40	3,039.25	3,647.10
18	202,570	26,435	229,005	0	237,428	0	12,122	31,136	653,691	11,744	665,435	2,315.78	2,894.73	3,473.67
19	189,322	24,707	214,029	0	230,900	0	12,482	31,824	631,257	11,997	643,254	2,211.69	2,764.61	3,317.54
20	176,945	23,091	200,036	0	218,395	0	11,575	29,645	599,185	11,182	610,367	2,080.74	2,600.93	3,121.11
21	165,353	21,579	186,932	0	209,394	0	10,953	28,127	572,881	10,595	583,476	1,972.35	2,465.44	2,958.53
22	154,548	20,169	174,717	0	192,794	0	8,554	21,865	532,664	8,250	540,914	1,828.12	2,285.15	2,742.18
23	144,436	18,849	163,285	0	172,926	0	8,101	20,808	496,856	7,841	504,697	1,670.33	2,087.91	2,505.50
24	134,978	17,615	152,593	0	157,658	0	7,720	19,870	467,105	7,488	474,593	1,540.19	1,925.24	2,310.29
25	126,151	16,463	142,614	0	152,603	0	6,962	17,781	447,835	6,680	454,516	1,467.13	1,833.91	2,200.70
26	117,835	15,377	133,212	0	142,343	0	6,626	16,994	425,193	6,411	431,604	1,369.36	1,711.70	2,054.04
27	110,124	14,371	124,495	0	135,934	0	5,443	14,042	404,520	5,279	409,799	1,295.04	1,618.80	1,942.56
28	102,966	13,437	116,403	0	130,233	0	5,482	14,062	389,500	5,312	394,812	1,227.36	1,534.20	1,841.04
29	96,251	12,561	108,812	0	125,309	0	5,279	13,584	375,140	5,132	380,272	1,166.11	1,457.64	1,749.17
30	93,838	12,246	106,084	0	117,335	0	4,804	12,454	361,794	4,694	366,488	1,111.44	1,389.30	1,667.16
31	91,569	11,950	103,519	0	108,498	0	4,669	12,129	348,822	4,572	353,401	1,052.98	1,316.23	1,579.47

Notas:

* Columna N° 9: Funcionario que no cotiza para pensión no tiene derecho a esta asignación.